**SOCIAL WORK COMPETENCIES and MICRO SOCIAL WORK PRACTICE ACTIVITIES**

**SECTION II. MICRO SOCIAL WORK PRACTICE**

Section II focuses on micro social work practice. Micro social work practice is defined as practice with individuals (Kirst-Ashman & Hull, 2018). According to Miley, O’Melia, and Dubois, 2017, micro practice focuses on fostering changes within personal functioning, in social relationships, and in the ways people interact with social and institutional resources (pp 8-9).

Professional competencies drive social work practice. Social work student interns and medical social workers ascribe to the Council on Social Work Education (CSWE) professional competencies before, during, and after engagement with families. In addition to CSWE competencies, however, other doctrines with which to be aware are important. For example, and especially because the Maynor Castillo scenario involves an international and undocumented DACA student, social workers may consider the International Federation of Social Workers (IFSW) ethical principles and the United Nations Sustainable Development Goals. The following sections each contain a table containing a core principle, on the left, and synthesizes ways the principle may be operationalized in the vignette, on the right. Because Maynor is an international and undocumented DACA student, social workers may consider the International Federation of Social Workers (IFSW) Ethical Principles and the United Nations Sustainable Development Goals. The following sections each contain a table containing a core principle, on the left, and synthesizes ways the principle may be operationalized in the vignette, on the right.

**SOCIAL WORK CORE VALUE – DIGNITY AND WORTH**

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| NASW Competency |
| Dignity and Worth | Social workers have a responsibility to uphold the dignity and worth of individuals using a decentered approach that respects differences and honors self-determination. Rather than imposing their own values, social workers leverage the values of their clients and the communities they serve (Tulane University School of Social Work, 2021).Social workers will work with victims who are culturally and ethnically diverse. As the social worker meets with victims and begins to work with them, the social worker has a responsibility to treat clients with courtesy, consideration, respect and social workers must always be mindful of their own biases. The social worker must ensure to listen fully and non-judgmentally to victims’ situations andunderstand their experiences that have led them to seek support from you. |

**SOCIAL WORK COMPETENCIES – DIGNITY AND WORTH - MICRO PRACTICE ACTIVITY**

CSW Core Principle: **Dignity and Worth of a Person**

Social workers treat each person in a caring and respectful fashion, mindful of individual differences and cultural and ethnic diversity. Social workers promote clients’ socially responsible self-determination. Social workers seek to enhance clients’ capacity and opportunity to change and to address their own needs. Social workers are cognizant of their dual responsibility to clients and to the broader society. They seek to resolve conflicts between clients’ interests and the broader society’s interests in a socially responsible manner consistent with the values, ethical principles, and ethical standards of the profession.

Foundation Activity: Consider the CSW Core Principle above. Develop a diversity, equity, and inclusion policy for the agency that demonstrates the agency’s comment to promoting the dignity and worth of all clients.

IFSW Core Principle: **RECOGNITION OF THE INHERENT DIGNITY OF HUMANITY**

Social workers recognize and respect the inherent dignity and worth of all human beings in attitude, word, and deed. We respect all persons, but we challenge beliefs and actions of those persons who devalue or stigmatize themselves or other persons.

Advanced Activity: Consider the IFSW Core Principle above. Create an event flyer to promote the organizations upcoming SGBV advocacy at the state capitol.