**SOCIAL WORK COMPETENCIES and MICRO SOCIAL WORK PRACTICE ACTIVITIES**

**SECTION II. MICRO SOCIAL WORK PRACTICE**

Section II focuses on micro social work practice. Micro social work practice is defined as practice with individuals (Kirst-Ashman & Hull, 2018). According to Miley, O’Melia, and Dubois, 2017, micro practice focuses on fostering changes within personal functioning, in social relationships, and in the ways people interact with social and institutional resources (pp 8-9).

Professional competencies drive social work practice. Social work student interns and medical social workers ascribe to the Council on Social Work Education (CSWE) professional competencies before, during, and after engagement with families. In addition to CSWE competencies, however, other doctrines with which to be aware are important. For example, and especially because the Maynor Castillo scenario involves an international and undocumented DACA student, social workers may consider the International Federation of Social Workers (IFSW) ethical principles and the United Nations Sustainable Development Goals. The following sections each contain a table containing a core principle, on the left, and synthesizes ways the principle may be operationalized in the vignette, on the right. Because Maynor is an international and undocumented DACA student, social workers may consider the International Federation of Social Workers (IFSW) Ethical Principles and the United Nations Sustainable Development Goals. The following sections each contain a table containing a core principle, on the left, and synthesizes ways the principle may be operationalized in the vignette, on the right.

**SOCIAL WORK COMPETENCIES – INTEGRITY**

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| NASW Competency | |
| Integrity | A social worker should always conduct oneself ethically and responsibly. Clients should reliably have confidence in the social worker’s practice skills and believe social workers are working in their best interest. This means the Healthy Relationships Program social worker must engage victims of sexual and gender based violence in a courteous, respectful and considerate manner.  By behaving honestly and demonstrating personal integrity, social workers can promote the organizations with which they are affiliated while also creating the most value for the populations they serve  (Tulane University School of Social Work, 2021). |

# SOCIAL WORK COMPETENCIES – INTEGRITY - MICRO PRACTICE ACTIVITY

CSWE Core Principle: **Social Workers Behave in a Trustworthy Manner**

Social workers are continually aware of the profession’s mission, values, ethical principles, and ethical standards and practice in a manner consistent with them. Social workers should take measures to care for themselves professionally and personally. Social workers act honestly and responsibly and promote ethical practices on the part of the organizations with which they are affiliated.

Foundation activity: Consider the CSWE Core Principle. Conduct an internet review of job description for Gender Based Violence (GBV) Social Workers. After you have reviewed at least 5 job descriptions, identify core responsibilities and qualifications for GBV social workers.

IFSW Core Principle: **Professional Integrity**

Social workers must hold the required qualifications and develop and maintain the required skills and competencies to do their job. This includes not abusing their positions of power and relationships of trust with people that they engage with; they recognize the boundaries between personal and professional life and do not abuse their positions for personal material benefit or gain.

Advanced activity: Consider the CSWE Core Principle. You recently learned about an annual Conference on Crimes against Women. Draft a paragraph justifying your request for $1,500 to attend the conference. In your justification, be sure to why attending conferences such as these are important in the work you would do as a social worker working with sexual and gender based violence victims.